

**How To Use This Chart:** Select the appropriate NEA and MTA type codes and dues amounts by category. Enter the information on the enrollment application or update forms. **Important Note:** Determining rates involves fee calculations and applied rounding. You must use the rates listed here when assigning dues to each member. Do not calculate your own dues rates. (Updated 7/19/24)

**2024-2025 PK-12 National Education Assn (NEA) Membership Type Codes and Dues Rates**

**Active Professionals (Teachers, Faculty, Administrators, Guidance Counselors & Nurses)**

Membership Description	NEA Type Code	Standard NEA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.51-1.00 FTE)	AC-1-100	\$213.00	\$165.50	\$118.00	\$70.75
Employed 26% to 50% (0.26-0.50 FTE)	AC-1-50	\$118.00	\$94.25	\$70.75	\$46.75
Employed 25% or less (0.00 to 0.25 FTE)	AC-1-25	\$70.75	\$59.00	\$47.00	\$35.00
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-50	\$118.00	N/A	N/A	N/A
Substitute <i>(Note: shading indicates outstanding NEA ratification of strategic plan and budget as of 7/19/24)</i>	SB-0-0	\$15.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	50% of member's standard dues rate			
On an unpaid leave of absence for a half year or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$118.00	N/A	N/A	N/A

**Active Education Support Professionals (ESP) (Aides, Bus Drivers, Cafeteria Workers, Secretaries, Clerks, Custodians)**

Membership Description	NEA Type Code	Standard NEA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.51-1.00 FTE)	AC-2-100	\$126.50	\$100.75	\$75.00	\$49.25
Employed 26% to 50% (0.26-0.50 FTE)	AC-2-50	\$75.00	\$62.00	\$49.25	\$36.00
Employed 25% or less (0.00 to 0.25 FTE)	AC-2-25	\$49.25	\$42.75	\$36.25	\$29.75
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-50	\$75.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	50% of member's standard dues rate			
On an unpaid leave of absence for a half year or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$75.00	N/A	N/A	N/A

**2024-2025 PK-12 Massachusetts Teachers Assn (MTA) Membership Type Codes and Dues Rates**

**Active Professionals (Teachers, Faculty, Administrators, Guidance Counselors & Nurses)**

Membership Description	MTA Type Code	Standard MTA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.81-1.00 FTE)	AC-1-100	\$556.00	\$417.00	\$278.00	\$139.00
Employed three quarter time (0.51-0.80 FTE)	AC-1-80	\$417.00	\$312.75	\$208.50	\$104.25
Employed half time or less (0.00-0.50 FTE)	AC-1-50	\$278.00	\$208.50	\$139.00	\$69.50
Earning less than \$18,000.00 annually	AC-1-10	\$113.50	\$85.25	\$56.75	\$28.50
Earning less than \$9,000.00 annually	AC-1-5	\$56.75	\$42.75	\$28.50	\$14.25
Substitute	SB-0-0	\$167.00	\$125.25	\$83.50	\$41.75
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-51	\$278.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$83.50	N/A	N/A	N/A
On an unpaid leave of absence for a eight weeks or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$417.00	N/A	N/A	N/A
On an unpaid leave of absence for a half year or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$278.00	N/A	N/A	N/A
On an unpaid leave of absence for the full year <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$83.50	N/A	N/A	N/A

**Active Education Support Professionals (ESP) Category I (Secretaries, Clerks & Custodians)**

Membership Description	MTA Type Code	Standard MTA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.81-1.00 FTE)	AC-2-200	\$333.75	\$250.50	\$167.00	\$83.50
Employed three quarter time (0.51-0.80 FTE)	AC-2-80	\$250.50	\$188.00	\$125.25	\$62.75
Employed half time or less (0.00-0.50 FTE)	AC-2-201	\$167.00	\$125.25	\$83.50	\$41.75
Earning less than \$18,000.00 annually	AC-2-10	\$113.50	\$85.25	\$56.75	\$28.50
Earning less than \$9,000.00 annually	AC-2-5	\$56.75	\$42.75	\$28.50	\$14.25
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-51	\$167.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$50.25	N/A	N/A	N/A
On an unpaid leave of absence for a eight weeks or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$250.50	N/A	N/A	N/A
On an unpaid leave of absence for a half year or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$167.00	N/A	N/A	N/A
On an unpaid leave of absence for the full year <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$50.25	N/A	N/A	N/A

**Active Education Support Professionals (ESP) Category II (Aides, Bus Drivers, Cafeteria Workers, & Other Paras)**

Membership Description	MTA Type Code	Standard MTA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.81-1.00 FTE)	AC-2-202	\$167.00	\$125.25	\$83.50	\$41.75
Employed three quarter time (0.51-0.80 FTE)	AC-2-82	\$125.25	\$94.00	\$62.75	\$31.50
Employed half time or less (0.00-0.50 FTE)	AC-2-203	\$83.50	\$62.75	\$41.75	\$21.00
Earning less than \$18,000.00 annually	AC-2-20	\$113.50	\$85.25	\$56.75	\$28.50
Earning less than \$9,000.00 annually	AC-2-15	\$56.75	\$42.75	\$28.50	\$14.25
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-52	\$83.50	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$25.25	N/A	N/A	N/A
On an unpaid leave of absence for a eight weeks or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$125.25	N/A	N/A	N/A
On an unpaid leave of absence for a half year or more <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$83.50	N/A	N/A	N/A
On an unpaid leave of absence for the full year <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$25.25	N/A	N/A	N/A

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**2024-2025 Higher Education National Education Assn (NEA) Membership Type Codes and Dues Rates**

**Active Education Professionals**

Membership Description	NEA Type Code	Standard NEA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.51-1.00 FTE)	AC-1-100	\$213.00	\$165.50	\$118.00	\$70.75
Employed 26% to 50% (0.26-0.50 FTE)	AC-1-50	\$118.00	\$94.25	\$70.75	\$46.75
Employed 25% or less (0.00 to 0.25 FTE)	AC-1-25	\$70.75	\$59.00	\$47.00	\$35.00
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-50	\$118.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	50% of member's standard dues rate			
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$118.00	N/A	N/A	N/A

**Active Education Support Professionals (ESP)**

Membership Description	NEA Type Code	Standard NEA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.51-1.00 FTE)	AC-2-100	\$126.50	\$100.75	\$75.00	\$49.25
Employed 26% to 50% (0.26-0.50 FTE)	AC-2-50	\$75.00	\$62.00	\$49.25	\$36.00
Employed 25% or less (0.00 to 0.25 FTE)	AC-2-25	\$49.25	\$42.75	\$36.25	\$29.75
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-50	\$75.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	50% of member's standard dues rate			
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$75.00	N/A	N/A	N/A

**2024-2025 Higher Education Massachusetts Teachers Assn (MTA) Membership Type Codes and Dues Rates**

**Active Professionals**

Membership Description	MTA Type Code	Standard MTA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.81-1.00 FTE)	AC-1-100	\$556.00	\$417.00	\$278.00	\$139.00
Employed three quarter time (0.51-0.80 FTE)	AC-1-80	\$417.00	\$312.75	\$208.50	\$104.25
Employed half time (0.50 FTE)	AC-1-50	\$278.00	\$208.50	\$139.00	\$69.50
Employed 26% to 49% (0.26-0.49 FTE) & teaching three (3) or more credits per semester	AC-1-49	\$113.50	N/A	N/A	N/A
Teaching less than three (3) credits per semester	AC-1-25	\$56.75	N/A	N/A	N/A
Earning less than \$18,000.00 annually	AC-1-10	\$113.50	N/A	N/A	N/A
Earning less than \$9,000.00 annually	AC-1-5	\$56.75	N/A	N/A	N/A
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-51	\$278.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$83.50	N/A	N/A	N/A
On an unpaid leave of absence for a <u>eight weeks or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$417.00	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$278.00	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$83.50	N/A	N/A	N/A

**Active Education Support Professionals (ESP)**

Membership Description	MTA Type Code	Standard MTA Dues	Enrolled after 11/14/24	Enrolled after 02/01/25	Enrolled after 04/14/25
Employed full time (0.81-1.00 FTE)	AC-2-200	\$333.75	\$250.50	\$167.00	\$83.50
Employed three quarter time (0.51-0.80 FTE)	AC-2-80	\$250.50	\$188.00	\$125.25	\$62.75
Employed half time (0.50 FTE)	AC-2-201	\$167.00	\$125.25	\$83.50	\$41.75
Employed 26% to 49% (0.26-0.49 FTE)	AC-2-49	\$113.50	N/A	N/A	N/A
Earning less than \$18,000.00 annually	AC-2-10	\$113.50	N/A	N/A	N/A
Earning less than \$9,000.00 annually	AC-2-5	\$56.75	N/A	N/A	N/A
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-51	\$167.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$50.25	N/A	N/A	N/A
On an unpaid leave of absence for a <u>eight weeks or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$250.50	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$167.00	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$50.25	N/A	N/A	N/A

## 2024-2025 NEA/MTA Miscellaneous Membership Type Codes and Dues Rates

*\*\*The miscellaneous active and retired memberships all require individuals to enroll directly through MTA membership accounting rather than through a local association. Information pertaining to these membership types is being provided so that you might be able to answer questions or transmit information about these options to your membership should the need arise. (Updated 7/19/24)*

### ACTIVE MEMBERSHIP (\*\*Direct Enrollment)

Membership Description	NEA Type Code	NEA Dues	MTA Type Code	MTA Dues
Associate Membership (MTA Only)			AS-0-0	\$278.00
Family Membership (MTA Only)			FM-0-0	\$0.00
NEA Direct Reserve Membership for former active professionals (NEA Only)	RS-1-0	\$95.00		
NEA Direct Reserve Membership for former active education support (NEA Only)	RS-2-0	\$52.00		
NEA Community Ally Membership (NEA Only)	CA-0-0	\$25.00		
Individual Membership	AC-1-100	\$213.00	AC-1-100	\$556.00
Student Membership	ST-0-0	\$15.00	ST-0-0	\$12.00
Reserve Membership to retain MTA legal representation for professionals	RS-1-0	\$95.00	RS-1-50	\$278.00
Reserve Membership to retain MTA legal representation for secretaries/clerks/custodians/higher education ESP	RS-2-0	\$52.00	RS-2-201	\$167.00
Reserve Membership to retain MTA legal representation for paraprofessionals/cafeteria workers/bus drivers/other ESP	RS-2-0	\$52.00	RS-2-203	\$83.50

### RETIRED MEMBERSHIP (\*\*Direct Enrollment)

Membership Description	NEA Type Code	NEA Dues	MTA Type Code	MTA Dues
MTA Retired Annual Professional			RT-8-0	\$30.00
NEA Retired Annual Professional	RT-8-0	\$35.00		
NEA Retired Annual Educational Support Professional	RT-8-2	\$21.00		
MTA Retired Lifetime Professional			RT-7-7	\$550.00
NEA Retired Lifetime Professional	RT-7-7	\$300.00		
NEA Retired Lifetime Educational Support Professional	RT-6-6	\$180.00		
MTA Retired Member over 80 years old			RT-52-0	\$0.00
MTA Pre-Retired Lifetime			RT-9-7	\$550.00
NEA Pre-Retired Lifetime	RT-9-7	\$300.00		

(Note: shading indicates outstanding NEA ratification of strategic plan and budget as of 7/19/24 )